QP CODE: 24044484

24044484

Reg No : .....

Name : .....

B.VOC DEGREE REGULAR/REAPPEARANCE

EXAMINATIONS, OCTOBER 2024

Fifth Semester

B.Voc Tourism and Hospitality Management

THM5GT03 - HUMAN RESOURCE MANAGEMENT

2018 Admission Onwards

BB1D1A57

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. What is Employee participation?
2. What do you mean by career planning?
3. What do you mean by outsourcing in general?
4. What do you mean by Screening of Applicants?
5. What do you mean by Former employees?
6. What is feedback?
7. What do you mean by mentoring?
8. List the barriers of performance appraisal.
9. What is job evaluation in HRM?
10. What is the difference between incentives and compansation?
11. What is the difference between compansation and incentives?
12. What is relation between productivity and morale of employee?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*

13. Explain the meaning and concept of HRM.
14. No organization can exit without the help of manpower.Why?

15. Explain Job analysis and the prcess of job analysis.

16. Explain in detail the Techniques of Recruitment.

17. Briefly explain on the job training methods in HRM.

18. Briefly explain Self development in HRM.

19. Brielfy explain the major methods used in performance apprisal.

20. Job evaluation helps in the development of organization why?

21. Write the procedures in conflict management in an organization.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Explain the objectives of HRM.

23. Explain the process of man power planning.

24. What are the types of selection test?

25. How to evaluate training effectivess?

(2×15=30)